

CANDIDATE INFORMATION PACK

CONSULTANT DERMATOLOGIST

BEAUMONT HOSPITAL / RCSI



Job Title:	Consultant Dermatologist
Closing date for applications:	12 noon, Friday 12 th of January 2024
Contract duration:	Permanent
Contract Type:	Public Only Consultant Contract 2023
Hours per week:	33.5 hours Beaumont Hospital / 3.5 hours RCSI.
Contact Details:	Informal enquiries may be made to Prof Ross Morgan, Clinical Director of Medicine at rossmorgan@beaumont.ie or Dr Muireann Roche, Consultant Dermatologist, Beaumont Hospital at muireannroche@beaumont.ie



The RCSI Hospital Group serves populations in five counties – North Dublin, Meath, Louth, Cavan and Monaghan. The area stretches from the north banks of the River Liffey in Dublin City Centre, north to the border with Northern Ireland, and west to the border with County Donegal. It comprises urban, rural and commuter belt areas, and covers approximately 6,817 square kilometres in total. There is considerable variation in population density from a low of 39 persons per square kilometre in Cavan to a high of 4,139 persons per square kilometre in north Dublin city. Residents of neighbouring areas such as South Dublin and Kildare also access hospitals for secondary care and maternity services. Beaumont Hospital, which is the largest hospital in the group, in addition to providing emergency and acute Secondary Care services to the local community is also a designated Cancer Centre, the Regional Treatment Centre for Ear, Nose and Throat and Gastroenterology and also the National Referral Centre for Neurosurgery and Neurology, Renal Transplantation, and Cochlear Implantation - as such treating patients from all parts of the country.

- The RCSI catchment area has experienced rapid population expansion in recent years, growing from approximately 640,000 in 2002 to 817,522 in 2011.
- This population growth is projected to continue, reaching almost 875,000 by 2021.
- Provisional preliminary data from Census 2016 suggests that the population in the catchment area has now reached approximately 864,000.
- The catchment covers a large area, including urban, rural and commuter areas, each presenting different challenges for service delivery.
- The area includes a relatively young population, with 10% of the population aged 65 and over, compared with 11.7% nationally.
- Some areas within the catchment include higher proportions of older people. In particular, in the area around Beaumont hospital (Dublin North Outer City), 15.4% of the population are aged 65 and over, while Cavan and Monaghan each have approximately 12% of the population aged 65+.

Further information about the RCSI Hospital Group can be found at our website:

<http://www.rcsihospitals.ie/>

BEAUMONT HOSPITAL PROFILE

Our aim is to deliver the highest quality of care to our patients, excellent training to our students, and a friendly, stimulating and professional environment for staff.

Beaumont Hospital is a large academic teaching hospital 5km north of Dublin City centre. We provide emergency and acute care services across 54 medical specialties to a local community of some 290,000 people. In addition, we are a Designated Cancer Centre and the Regional

Treatment Centre for Ear, Nose and Throat, and Gastroenterology. We are also the National Referral Centre for Neurosurgery, Renal Transplantation, and Cochlear Implantation.

We employ approximately 3,000 staff and have 820 beds. We are the principal teaching hospital for the Royal College of Surgeons in Ireland. We also enjoy close links with Dublin City University, especially in the area of nurse training, and with other academic institutions in respect of training and research.

St. Joseph's Hospital, Raheny, is under the management of Beaumont Hospital Board since the 6th of August 2004. St. Joseph's is an acute Hospital and provides both Medical and Surgical in-patient care, Day Care Services, Outpatient Physiotherapy and Radiology services. In addition a 100 bed nursing unit is located on the St Josephs' campus.

TRADITION

Beaumont Hospital opened in 1987, following the closure and merger of the Charitable Infirmary, Jervis Street and the Richmond Hospital. Both hospitals had a long and proud tradition of advancing patient care and a strong association with pioneers in medicine, such as Sir Dominic Corrigan. This tradition of excellence in patient care and clinical research is at the core of our ethos.

LEADERSHIP

Beaumont Hospital plays a leading role in the transformation process in the Irish health services, including establishment of a number of clinical directorates, the development of formal academic and service development links with sister hospitals as part of an academic and regional network. It looks forward to continuing to strengthen its national and international role in provision of quality health care, innovation and patient management.

DERMATOLOGY SERVICES

The Dermatology services in Beaumont Hospital are well established, meeting the needs of local catchment area of approximately 300,000. There is increased demand on the service year on year with 4,148 referrals received in 2017, a 69% increase comparative to 5 years ago. The primary aim of the dermatology service is to provide timely diagnosis and management for patients with skin disorders particularly inflammatory dermatoses and skin cancer. We aim to provide a responsive service underpinned by strong multi-disciplinary teamwork, an effective interface between hospital and primary care, and evidence based medicine.

Our service is mainly ambulatory based with a busy OPD, surgical and day-case service. 2017 saw an operational focus on the reduction of waiting lists for both out-patient and day procedures. Introduction of extra day theatre/minor procedure sessions, coupled with nurse

led biopsy ensured that 3,501 patients had day procedures in 2017, an increase of 141% comparative to 2015.

We run 8 Consultant-led OPD clinics per week and daily nurse led clinics. Clinics have been streamlined to provide weekly dedicated clinics for inflammatory skin disease, psoriasis, skin cancer, and monitoring of patients on systemic immunosuppressants and biologics. We run a daily inpatient and A&E consultation service and provide regular liaison with other medical/surgical specialties for shared care patients. We admit a small number of dermatology patients with severe uncontrolled skin disease for inpatient care.

Skin cancer management is a major service in this hospital and we work closely with departments of plastic and reconstructive surgery, haematology / oncology, ENT, radiotherapy and dermatopathology. The national renal transplant centre is sited in Beaumont Hospital and we provide rapid access for these patients who are at 50 - 250 fold risk of aggressive skin cancers.

Fast tracking of patients with organ transplantation is in place to prevent, detect and treat any skin cancers in this vulnerable group. Education regarding protection from excessive sun exposure is also part of the cancer prevention service with regular in house events and sessions aimed at the public.

USEFUL LINKS

Our website:	http://www.beaumont.ie
	https://www.hse.ie/eng/services/list/3/acutehospitals/hospitals/connolly/
Management:	http://www.beaumont.ie/index.jsp?p=108&n=115
Senior executives:	http://www.beaumont.ie/index.jsp?p=115&n=303
Corporate reports:	http://www.beaumont.ie/index.jsp?p=108&n=387

JOB DESCRIPTION AND RESPONSIBILITIES

Standard Duties and Responsibilities for all Consultant posts are as per Section 4 and Section 10 of the POCC23

1. To participate in development of and undertake all duties and functions pertinent to the Consultant's area of competence, as set out within the Clinical Directorate Service Plan and in line with policies as specified by the Employer.
2. To ensure that duties and functions are undertaken in a manner that minimises delays for patients and possible disruption of services.

3. To ensure patients are involved in decisions about their care and to respond to their views.
4. To work within the framework of the hospital / agency's service plan and/or levels of service (volume, types etc.) as determined by the Employer. Service planning for individual clinical services will be progressed through the Clinical Directorate structure or other arrangements as apply.
5. To co-operate with the expeditious implementation of the Disciplinary Procedure (attached at Appendix II).
6. To formally review the execution of the Clinical Directorate Service Plan with the Clinical Director / Employer periodically. The Clinical Directorate Service Plan shall be reviewed periodically at the request of the Consultant or Clinical Director / Employer. The Consultant may initially seek internal review of the determinations of the Clinical Director regarding the Service Plan.
7. To participate in the development and operation of the Clinical Directorate structure and in such management or representative structures as are in place or being developed. The Consultant shall receive training and support to enable him/her to participate fully in such structures.
8. To provide, as appropriate, consultation in the Consultant's area of designated expertise in respect of patients of other Consultants at their request.
9. To ensure in consultation with the Clinical Director that appropriate medical cover is available at all times having due regard to the implementation of the European Working Time Directive as it relates to doctors in training.
10. To supervise and be responsible for diagnosis, treatment and care provided by non-Consultant Hospital Doctors (NCHDs) treating patients under the Consultant's care.
11. To participate as a right and obligation in selection processes for non-Consultant Hospital Doctors and other staff as appropriate. The Employer will provide training as required. The Employer shall ensure that a Consultant representative of the relevant specialty / sub-specialty is involved in the selection process.
12. To participate in clinical audit and proactive risk management and facilitate production of all data/information required for same in accordance with regulatory, statutory and corporate policies and procedures.

13. To participate in and facilitate production of all data/information required to validate delivery of duties and functions and inform planning and management of service delivery.

14. To promote interdisciplinary working between relevant specialities

15. Provide High Quality Clinical Care

16. To develop and maintain the competencies required to carry out the duties required of the post.

17. To provide comprehensive acute and chronic respiratory care both within primary and secondary care settings.

The person appointed shall perform the following duties appropriate to the office:

1. To act as Consultant Dermatologist under the Health Service Executive and in particular;
 - (a) To attend at Beaumont Hospital and in emergencies as required and to remain in attendance thereat as long as his/her services are required.
 - (b) To attend as Consultant Dermatologist as and when required in any hospital or institution managed by the Health Service Executive.
2. To implement the objectives of the QCCD Dermatology Programme of care
3. To supervise and be responsible for the clinical work and the record keeping of all junior medical staff and auxiliary staff attached to his/her department in the hospital.
4. To provide lectures as required in the hospital for student nurses, other nurses in training and other staff.
5. To work with the Network Manager, General Manager and supporting structures, Hospital Managers, Director of Nursing, Medical and Surgical Staff of the hospital in all matters appertaining to the general efficiency of the hospital.
6. To keep such records as may be required by the Health Service Executive from time to time.
7. To furnish on request, to a registered medical practitioner authorised by the Health Service Executive or the Minister, the clinical details regarding any person who is or has been under his/her care in the hospital or clinic, on production of the written consent of the person *(or the written consent of the person's representative or next-of-kin). Whenever the Minister is of the opinion, however that it would not be in the

interests of the common good to seek such consent and he/she certifies accordingly, the officer shall furnish the required information to a registered medical practitioner authorised by the Minister. Where, however, the officer is of the opinion that the nature of the case is such that he/she should inform the **patient of the requirement of the Minister, he/she shall be at liberty to do so. It is not intended that this requirement will operate in a manner which would detract from the patient's character or reputation.

* (in event of a written consent of the person's parent or guardian)

** (in the event of a child inform the patient's parents or guardian)

A Panel may be formed from which vacancies arise over the next 12 months.

The above job description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.